Work in Lithuania

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Blue Card | Process in Lithuania

1st stage
Employee eligibility

Employee eligibility

Employee eligibility for a Blue Card must be verified based on salary, education or work experience thresholds.

Eligibility criteria:

- Higher education in the relevant field or no less than 5 years of relevant work experience (3 years for IT specialists).
- Salary of at least 1.5x (3 617,10 Eur) the average monthly salary for the last calendar year in Lithuania.
- Salary of at least 1.2x (2 893,68 Eur) the average monthly salary for the last calendar year in Lithuania if the position is on the list of high value-adding professions.

If the employee does not have a higher education diploma, the employer needs to contact the Ministry of the Economy and Innovation to obtain a certificate confirming the suitability of the employee's qualifications. More information can be found here.

2nd stage
Mediation Letter

Mediation Letter

The employer submits a Mediation Letter to the Lithuanian Migration Department via its e-service system MIGRIS. The Mediation Letter is assigned a number which needs to be entered in the Blue Card application.

Step 1

The employer submits information regarding the foreign employee's employ-ment and education.

Step 2

An automated email from MIGRIS notifies the employee about the submitted Mediation Letter.

3rd stage
Blue Card application & appointment

Blue Card application process

The application process in Lithuania may take from 1 to 2 months. The process has three steps: first, the employee submits the Blue Card application online; then, the employee books and attends an appointment at the Migration Departme

The Blue Card application processing fee is €220 for the standard and €440 for the urgent procedure.

Step 1

The employee submits the Blue Card application online via MIGRIS and uploads all the necessary documents to the system.

Step 2

After submitting the Blue Card application, the employee books an appointment at the Migration Department via MIGRIS.

Step 3

At the Migration Department, the employee submits all the necessary document originals and biometric data, and pays the application processing fee.

Arrival in Lithuania

The employee needs to make sure that their country of origin has a visa-free agreement with Lithuania or have a valid Schengen visa upon arrival.

Once in Lithuania, the employee can start working before collecting their Blue Card.

4th stage
Collecting the Blue Card

Collecting the Blue Card

The employee has two options to collect the Blue Card.

Option 1

The employee may have a delivery service deliver the Blue Card to their given address.

Option 2

The employee may collect the Blue Card in person at the Migration Department.

5th stage
Declaring the place of residence in Lithuania

Declaring the place of residence in Lithuania

Upon collecting the Blue Card, the employee will have 1 month to declare their place of residence in Lithuania.

The employee may declare their place of residence at the Migration Department when collecting the Blue Card or by visiting the local Eldership office.

Employer — Employer — 1-2 months — Employee — Start of the employment — Employee — 1 month — Employee