Work in Lithuania

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Last updated 2026-02-06

Temporary Residence Permit | Process through External Service Providers

1st stage
Employee eligibility

Employee eligibility

The employer finds a candidate and determines whether they are eligible for a Temporary residence permit on the basis of employment (TRP).

! TRP for third-country nationals may be granted if the annual quota is not exhausted.
Check the quota usage here.

Eligibility criteria:

- Direct employment by a Lithuanian-registered company that has been operating in the relevant activity for at least 6 months.
- The employment in Lithuania should be full-time and last at least 6 months.
- The employee must meet one of the following requirements*:

1. **Either** have qualifications related to the work to be performed and at least 1 year of relevant work experience during the last 3 years
2. **Or** would receive a monthly salary which is equal or higher than the average monthly salary (2 223 Eur gross) in the last calendar year.

* Some exceptions apply (e. g., employee has completed studies or a formal vocational training program in Lithuania within the last 10 years, has temporary protection in Lithuania, etc.)

When the annual quota limit has been reached, employers can continue hiring third-country nationals by ensuring appropriate salary:
≥ 1.2 average monthly salary (2 667,6 Eur gross)
≥ 1 average montly salary (2 223 Eur gross), if the occupation of potential employee is included in the list of high value-added occupations.

Employer

2nd stage
Mediation Letter

Mediation Letter

If an employee is eligible for a TRP, then the employer submits a Mediation Letter to the Lithuanian Migration Department via its e-service system MIGRIS. The Mediation Letter is assigned a number which needs to be entered in the TRP application.

Mediation letter fee is 50 Eur.

Step 1

The employer submits information on the foreign employee's employment and qualifications, as well as the employee's personal data, including travel document details.

Step 2

The employer shares the assigned Mediation Letter number with the employee.

Employer

3rd stage
Temporary Residence Permit application & appointment

The decision regarding TRP is made and document is typically issued within three months.*

*Total processing time may be longer depending on each VFS centre appointment availability and document delivery times.

The application processing fee is 160 Eur.

Step 1

The employee submits the application online via MIGRIS and uploads all the necessary documents to the system.

The list of all necessary documents can be found here.

Step 2

After submitting the application, the employee books an appointment at the local application centre, which is in his/hers country of citizenship, via MIGRIS.

Step 3

At the application centre, the employee submits all the necessary document originals and biometric data, and pays the service fee.

The VFS service fee ranges from 30 Eur to 120 Eur (depending on the location of the VFS centre) and must be paid in person.

The employee may also be required to attend a mandatory online interview with a specialist from the Migration Department.

Employee

up to 90 days*

4th stage
Collecting the Temporary Residence Permit

The employee collects the TRP at the application VFS centre where the application was submitted.

Arrival in Lithuania

Start of the employment

Employee

5th stage
Declaring the place of residence in Lithuania

Declaring the place of residence in Lithuania

Upon collecting the TRP, the employee will have **1 month** to declare their place of residence in Lithuania.

The employee may declare their place of residence at the Migration Department or at the local Eldership office.

Employee