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# **EMPLOYEE RELOCATION INCENTIVE FOR COMPANIES**

# FINANCIAL INCENTIVE FOR COMPANIES

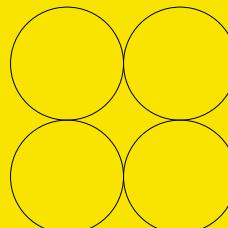
**Applies to the relocation of both foreign nationals\* and Lithuanian expats**

Employers of all eligible relocated specialists can apply for the incentive no sooner than **12 months** but no later than **2 years** after the relocated specialist starts working at the company.

\* - except Ukrainian citizens.

**up to  
8 301,60 EUR**

The financial incentive is paid to employers to compensate the costs of attracting highly-skilled employees from abroad.



# INCENTIVE ROADMAP

Hire an employee to work in Lithuania



Retain the employee for at least 12 months



Apply for the incentive  
no later than 2 years after relocating



Relocate the employee to Lithuania



Check if you meet the criteria

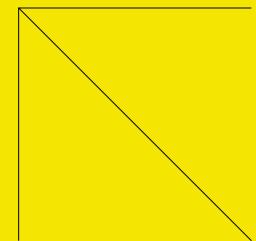


# EMPLOYEE ELIGIBILITY **CRITERIA**

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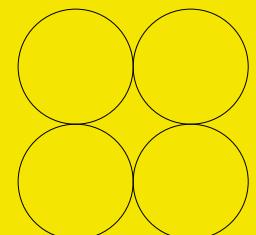
**Hasn't been a permanent resident in Lithuania for the last 5 years.**

**O1.**



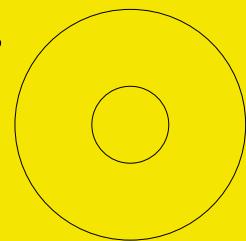
**Has a non-fixed term (open-ended) employment contract with a company based in Lithuania.**

**O2.**



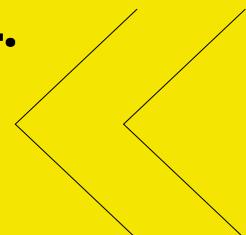
**Works in a profession that is on the high value-adding professions shortage list.**

**O3.**



**Receives at least 4.1 times the government-set minimum monthly wage\* applicable in the year of employment.**

**O4.**

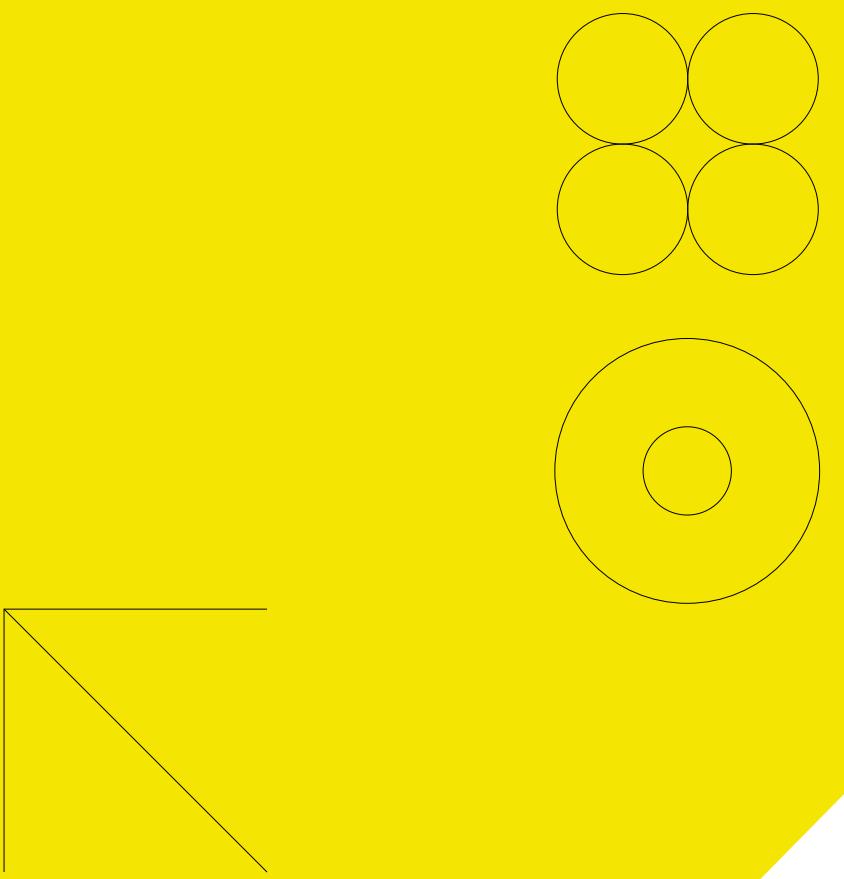


\* If the company's average salary in the previous calendar year before the employment was higher, the employee's salary must not be lower than the company's average.

# EXCEPTION TO EMPLOYEE ELIGIBILITY

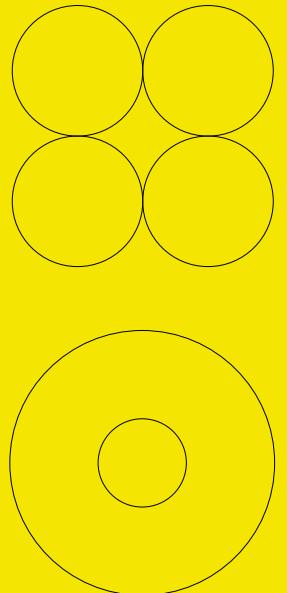
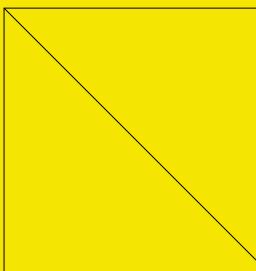
**In some cases when an employee received a national visa before June 30th, 2022, the financial incentive does not apply.**

For more information, please contact the Employment Service at [info@uzt.lt](mailto:info@uzt.lt).



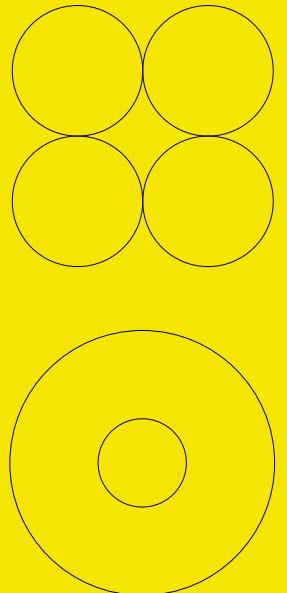
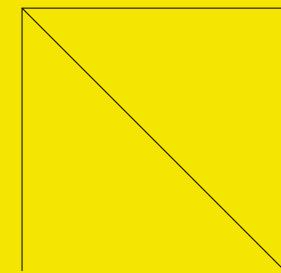
# INCENTIVE DOES NOT APPLY TO COMPANIES FOR ATTRACTING UKRAINIAN EMPLOYEES

Lithuania stands firmly with Ukraine and has set up simplified mechanisms to employ Ukrainians. However, the financial incentive does not apply to companies.



# **INCENTIVE DOES NOT APPLY TO COMPANIES FOR ATTRACTING EMPLOYEES WITHIN THE GROUP OF COMPANIES**

The incentive is meant for newly hired employees and not for those relocating within a group of companies or for those who had been employed within the group of companies in the last 5 years.

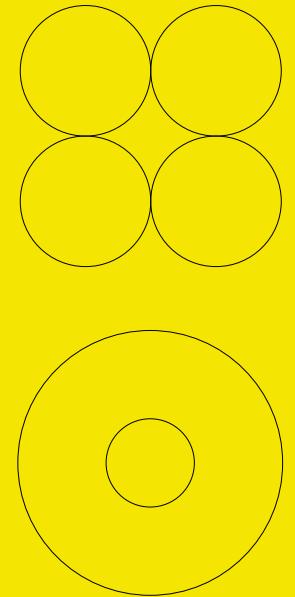
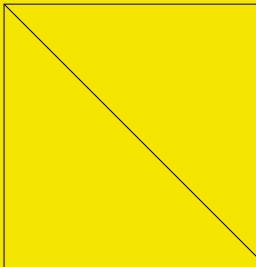


# EXCEPTION FOR ELIGIBLE COMPANIES

## **De minimis rule**

This financial incentive falls under the concept of de minimis aid. Therefore, the maximum amount of de minimis governmental aid per undertaking over a period of three tax years may not be higher than 300 000 EUR.

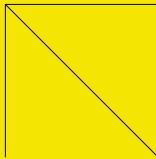
Companies may check if they have received de minimis aid [here](#).



# APPLICATION DOCUMENTS

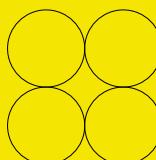
**Application form.**

01.



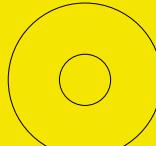
**Employee eligibility form.**

02.



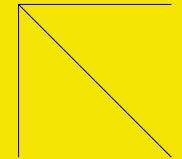
**Copy of the employment contract.**

03.



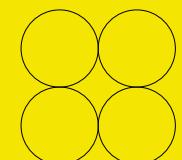
**Certificate confirming company's average monthly salary in the year before the employee was hired**

04.



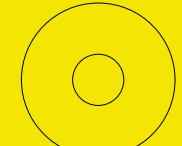
**Certificate confirming the employee's average monthly salary in the last 6 months**

05.



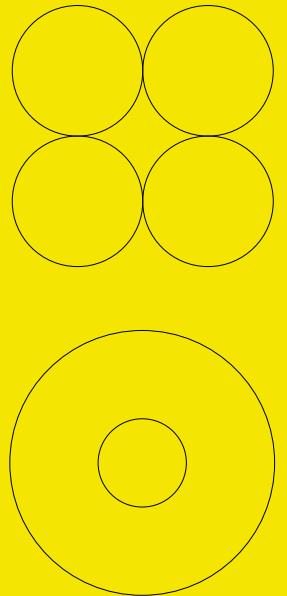
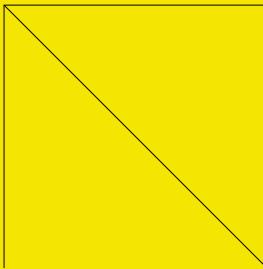
**Company's eligibility for de minimis aid form.**

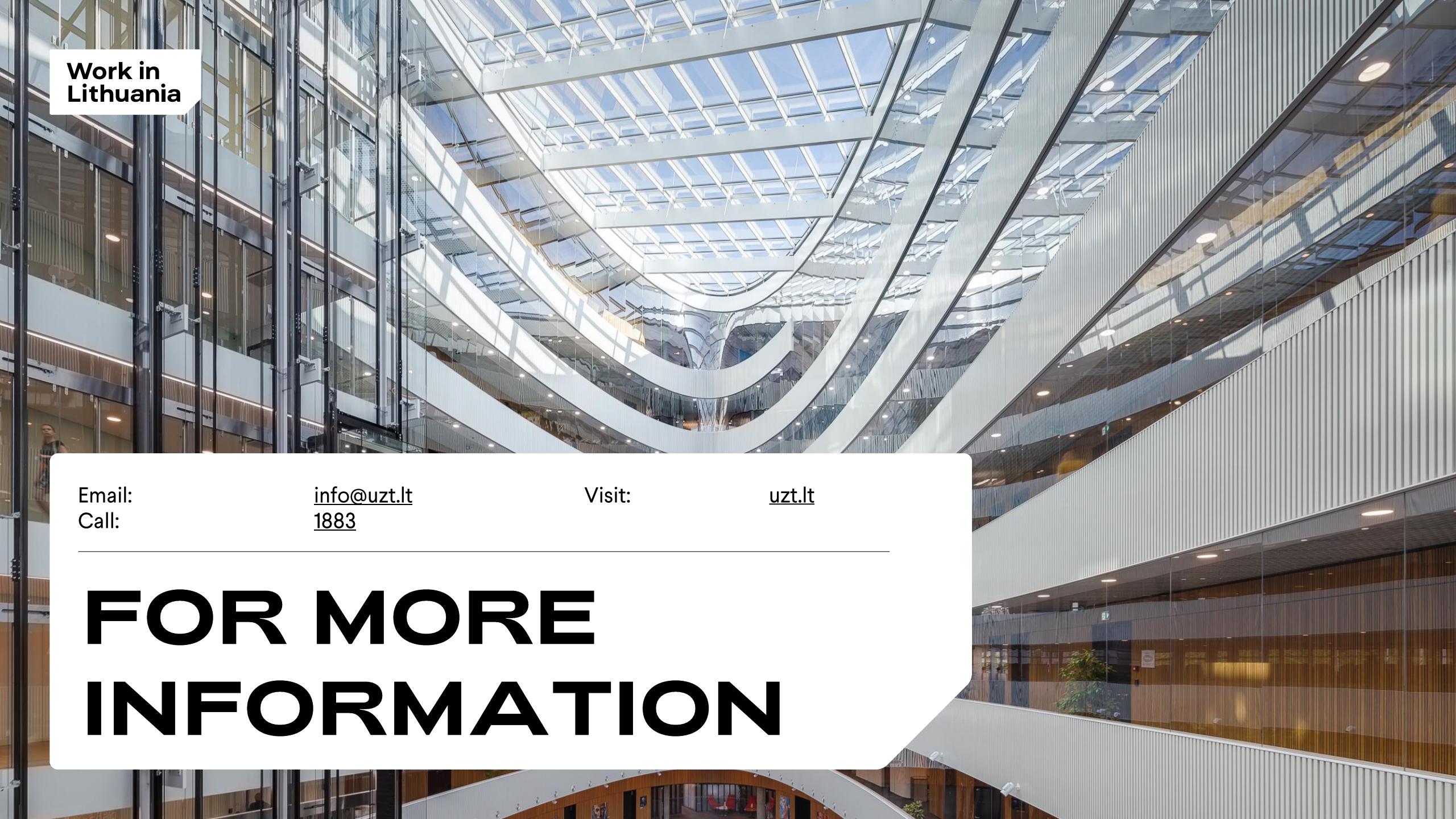
06.



# WHERE TO APPLY?

**Application should be submitted  
via the E-Government Gateway.**





Work in  
Lithuania

Email:  
Call:

[info@uzt.lt](mailto:info@uzt.lt)  
[1883](tel:1883)

Visit:

[uzt.lt](http://uzt.lt)

**FOR MORE  
INFORMATION**