

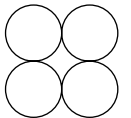
RELAXED LIFE

A GOOD
WORK-LIFE
BALANCE
IS A KEY PART
OF LITHUANIAN
CULTURE.

workinlithuania.com

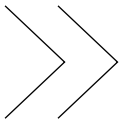
11TH

in the OECD for work-life balance.¹



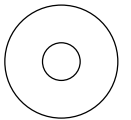
15

public holidays – 2nd highest
number in the EU.²



**2^{UP TO}
YEARS**

of paid parental leave.³



Only 1% of employees work very long hours in Lithuania. Below the OECD average of 10%⁴

THAT'S WHY LITHUANIA
IS AMONG THE **TOP 20** HAPPIEST
COUNTRIES IN THE WORLD.⁵

Ranking higher than France, Estonia, Spain, Italy, Poland

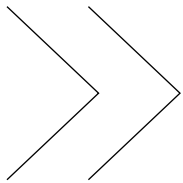
¹ – OECD Better Life Index, 2020; ² – Esri UK, 2022; ³ – The State Social Insurance Fund SODRA, 2023; ⁴ – OECD Better Life Index, 2020;

⁵ – World Happiness Report, 2023

Choose your own lifestyle

Here, your days are shaped by nature and culture, not by long commutes and working hours.

Cities that inspire



© Joana Burn

Vilnius

Cosy and compact, yet dynamic, Vilnius is Europe's greenest capital with one of the continent's happiest populations.



Photo courtesy of Kaunas IN

Kaunas

Kaunas is a growing tech and cultural hub with a large share of the country's student population.



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Klaipėda

Lithuania's only port city, Klaipėda is surrounded by exceptional nature, and has a laid-back vibe.

NATURE IS ALWAYS JUST ONE STEP AWAY, MAKING IT EXTREMELY EASY TO SWITCH FROM WORK TO RELAXATION.

Nature front and centre

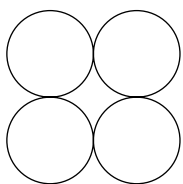


Photo courtesy of Klaipėda ID
© Andrius Kundrotas

33% of the country is covered by forests

A wide network of hiking trails is waiting for curious explorers within the cities or in remote corners of the country.



Over 6000 clean and swimmable lakes

Even in the cities, you are never further than 30 minutes away from a beautiful lake where you can take a revitalizing dip.



© Andrius Aleksandravicius

90 kilometers of seaside and sandy beaches

From adrenaline-filled water sports to relaxing walks in the dunes of the Curonian Spit, UNESCO World Heritage Site.