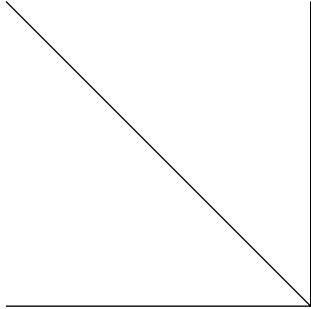

LITHUANIA - A PLACE TO BUILD THE LIFE YOU WANT

WHY IS LITHUANIA THE BEST PLACE TO LIVE AND BUILD A GREAT CAREER?



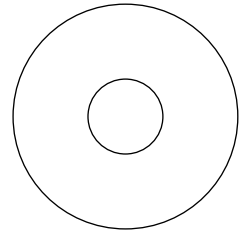
**You don't have to choose between
a fulfilling career and a fulfilling lifestyle.**

In Lithuania, a good work-life balance truly exists,
so you can accelerate your career, while creating the life you want.



Photo courtesy of Klaipėda ID
© Andrius Kundrotas

OPEN LITHUANIA



**MODERN,
GROWING
AND SAFE.
LITHUANIA
IS A YOUNG
AND THRIVING
DEMOCRACY.**

**Lithuania is in the TOP
25% safest countries
in the world.¹**

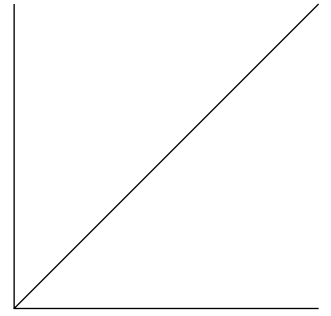
Plus, no earthquakes, tornadoes or volcanoes.
Only calm and inspiring nature.



© Norbert Tukaj

¹ – Global Peace Index, 2022

KEY FACTS ABOUT LITHUANIA



**Member of EU,
NATO and
Schengen Area**

**Currency
is the Euro**

**Lithuanian is the
official language**

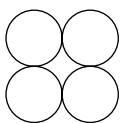
**The geographical
centre of Europe**

**Time zone
GMT +2**

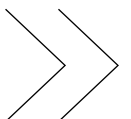
Gateway to Europe

90+ direct flight connections from Lithuanian airports.¹

1.5 HOURS to Berlin or Stockholm.



~3 HOURS to London, Paris or Rome.



¹ – Lithuanian airports report, 2022

**LITHUANIA IS A PLACE WHERE
GREAT IDEAS COME TO LIFE.
PEOPLE HERE THINK, ACT AND
DREAM BEYOND BORDERS.**

Open, free and collaborative society

2.7

languages
spoken on
average.¹

4TH

in EU by
population with
higher education
in 25-34 age
group with 58%.³

85%

of young
professionals
speak English.²

7TH

globally for
freedom of
speech.⁴



BERNARD MEYER

Director of Content @Omnisend

There's the fact that Lithuanians speak multiple languages. If you're coming to Lithuania with a working level of English, you can pretty much do anything you need, from ordering a beer to doing your taxes.

Bernard moved to Lithuania after living in Cape Town and Miami

¹ – Eurostat, 2016; ² – Invest Lithuania estimation, 2021; ³ – Eurostat, 2021; ⁴ – World Press Freedom Index, 2023

FOCUSED ON **INNOVATION** - LITHUANIA IS A GROWING NORTHERN EUROPEAN TECH HUB.

1ST

in EU for GDP per capita
growth (2000-2020).¹

12TH

freest economy
in the world.²



Digital and future focused

100%

4G coverage.³

2ND

in EU for fibre
optic coverage.⁴

2ND

globally for
public wi-fi
speed.⁵

90%

of public sector
services are
digitalised.⁶

11TH

globally for
digital quality
of life.⁷



¹ – Eurostat, 2020; ² – Fraser Institute, 2022; ³ – DESI, 2022; ⁴ – 2021 Market Panorama, FTTH Council Europe; ⁵ – Rotten WiFi 2021;

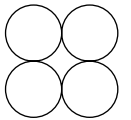
⁶ – European eGovernment Scoreboard, 2022; ⁷ – Surfshark, 2022

RELAXED LIFE

A GOOD
WORK-LIFE
BALANCE
IS A KEY PART
OF LITHUANIAN
CULTURE.

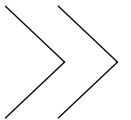
11TH

in the OECD for work-life balance.¹



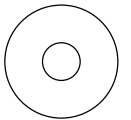
15

public holidays – 2nd highest
number in the EU.²



**2^{UP TO}
YEARS**

of paid parental leave.³



Only 1% of employees work very long hours in Lithuania. Below the OECD average of 10%⁴

THAT'S WHY LITHUANIA
IS AMONG THE **(TOP 20)** HAPPIEST
COUNTRIES IN THE WORLD.⁵

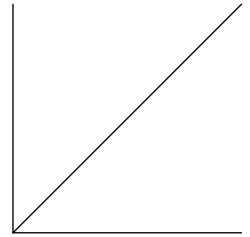
Ranking higher than France, Estonia, Spain, Italy, Poland

¹ – OECD Better Life Index, 2020; ² – Esri UK, 2022; ³ – The State Social Insurance Fund SODRA, 2023; ⁴ – OECD Better Life Index, 2020;

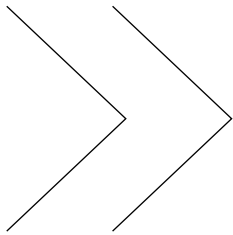
⁵ – World Happiness Report, 2023

Choose your own lifestyle

Here, your days are shaped by nature and culture, not by long commutes and working hours.



Cities that inspire



Vilnius

Cosy and compact, yet dynamic, Vilnius is Europe's greenest capital with one of the continent's happiest populations.



Kaunas

Kaunas is a growing tech and cultural hub with a large share of the country's student population.



Klaipėda

Lithuania's only port city, Klaipėda is surrounded by exceptional nature, and has a laid-back vibe.

Architecture

Gothic, Baroque and Classicism

Modernist and Art Deco

Fachwerk

Activity

Hot air ballooning over the old town

Watching a basketball game with 15.000 passionate fans

Kitesurfing in the Baltic Sea and exploring the Curonian Spit

Nature

Massive parks, two rivers and easily accessible lakes

Where two great rivers meet

Sea, sandy dunes and pine forests

Short and green commutes

Urban mobility

Enjoy walkable cities. Not feeling like walking? Grab a scooter or city bike to skip the traffic.

Car sharing

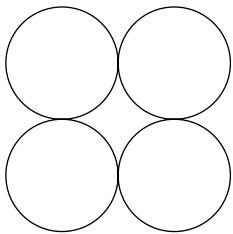
Hundreds of modern and electric vehicles are always just around the corner in all major cities.

Public transport

Hop on the train to travel from Vilnius to Kaunas or to the seaside.

NATURE IS ALWAYS JUST ONE STEP AWAY, MAKING IT EXTREMELY EASY TO SWITCH FROM WORK TO RELAXATION.

Nature front and centre



33% of the country is covered by forests

A wide network of hiking trails is waiting for curious explorers within the cities or in remote corners of the country.



Over 6000 clean and swimmable lakes

Even in the cities, you are never further than 30 minutes away from a beautiful lake where you can take a revitalizing dip.



90 kilometers of seaside and sandy beaches

From adrenaline-filled water sports to relaxing walks in the dunes of the Curonian Spit, UNESCO World Heritage Site.



STEFANO ACCOSSATO

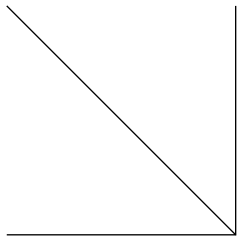
Head of User Acquisition & Ad Monetisation
@TutoTOONS

The thing I really appreciate is the easy access to nature. Here it's always right around the corner. Hiking and spending time in nature are hobbies I now have.

Stefano moved to Lithuania from Turin in Italy

INSPIRING WORK

DRIVEN AND
GLOBALLY-
MINDED,
LITHUANIA
IS A PLACE
TO TACKLE
GLOBAL
CHALLENGES.



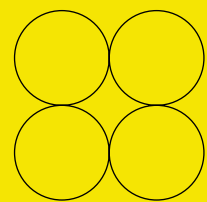
Growing with global leaders

MOODY'S

accenture

AmerisourceBergen

Western Union



Fortune 500 superstars and international industry
leaders are thriving in Lithuania.

Lithuania-born global innovators

Vinted

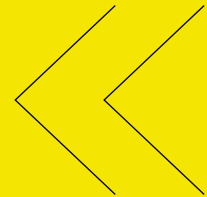
NORD
SECURITY

HOSTINGER

Kilo.Health

omnisend

Trafi |>>



Tech products developed in Lithuania are global by design
and aimed at making a real impact around the world.

Booming tech scene

1000+ startups are shaping a fast-growing ecosystem.¹



GIOVANNI PROIETTA

Outbound Sales Team Lead @Oxylabs

Lithuania has a lot of appetite for risk. This is what makes the difference - Lithuania is a young country that has just started playing the startup game, but it already has two unicorns.

Giovanni moved to Lithuania from Italy

Exciting industries to watch

Fintech

Lithuania is the largest Fintech hub in Europe, hosting 260+ companies.

10TH

fintech ecosystem globally.²



Cybersecurity

An expanding hub of international companies innovating on the global stage, with a home-grown unicorn.

6TH

globally in the National Cybersecurity Index.³



Game development

Up and coming sector, hosting 120+ companies, with a vibrant community and opportunities for growth.

57%

of employed talent is international.⁴



¹ – Startup Lithuania, 2023; ² – Global Fintech Index, 2021; ³ – National Cybersecurity Index, 2022; ⁴ – Invest Lithuania, 2022

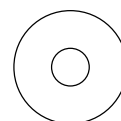
A WEALTH OF OPPORTUNITIES FOR A TRULY **INSPIRING** CAREER.

Faster career prospects

Our dynamic business environment enables faster career growth.

2ND

in the EU by the share of employees
under 35 joining the ICT sector.¹



Flexible work culture

8TH

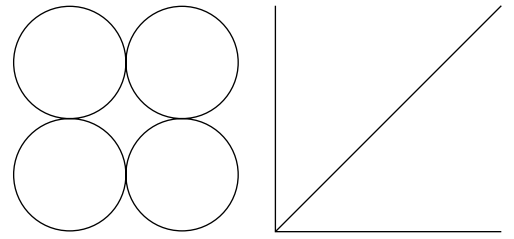
best freelancer
hotspot.²

5TH

in the Global
Remote Work
Index.³



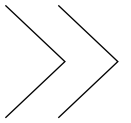
¹ – Eurostat, 2022; ² – tide.co, 2021; ³ – NordLayer, 2022



Gender balance and equality

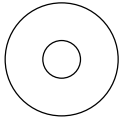
1ST

in EU in the Gender Development Index.¹



52%

of STEM specialists are women - the highest share in the EU.²



11TH

globally for ensuring women's rights and opportunities.³



ANDREA COIFMAN

Senior Data Scientist @Devoteam

Some countries are keen to bring women into tech, and try to help them. But Lithuania is a step further than that - the country is really good at it. I have noticed a huge difference in how people treat me as a woman in tech here compared to other countries.

Andrea lived in the US, Spain and Denmark before moving to Lithuania

¹ – UNDP, 2021; ² – Eurostat, 2020; ³ – The Global Gender Gap Index, 2022

DON'T MOVE TO LITHUANIA.

**Unless you're seeking
a perfect work-life balance.**



workinlithuania.com

**YOUR LIFE WITHOUT
COMPROMISE AWAITS.**