
EMPLOYEE RELOCATION INCENTIVE FOR COMPANIES

FINANCIAL INCENTIVE FOR COMPANIES

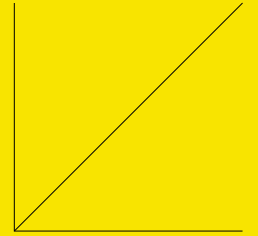
**Applies to the relocation of both
foreign nationals* and Lithuanian
expats**

Employers of all eligible relocated specialists can apply for the incentive no sooner than **12 months** but no later than **2 years** after the relocated specialist starts working at the company.

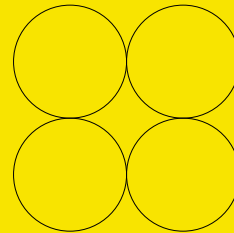
Relocation to Lithuania and application for the financial incentive must take place **between January 1st of 2022 and May 31st of 2025.**

* - except Ukrainian citizens.

up to 6 048 EUR



The financial incentive is paid to employers to compensate the costs of attracting highly-skilled employees from abroad.



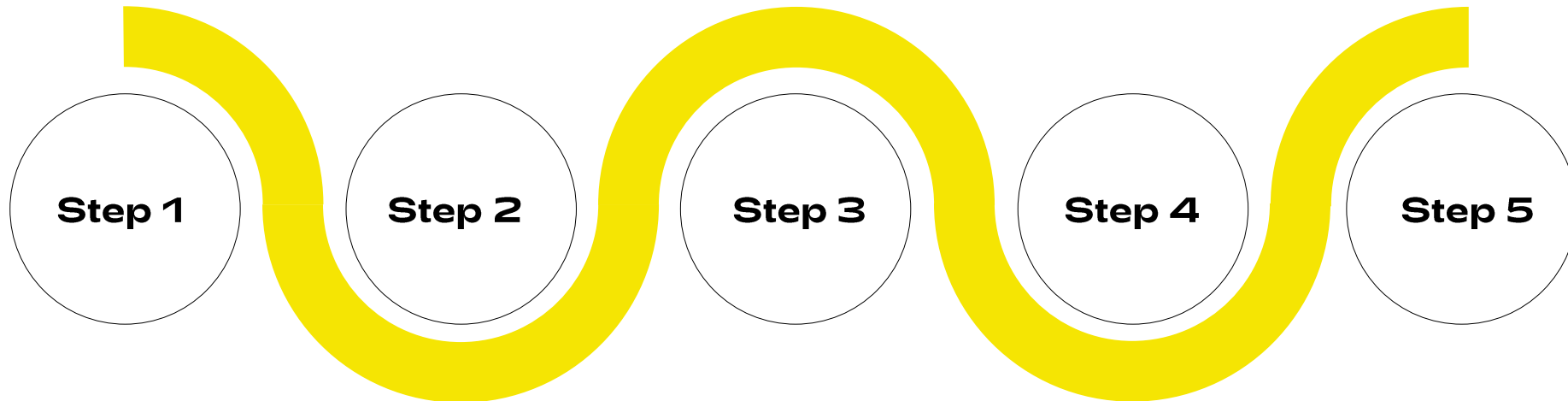
INCENTIVE ROADMAP

Hire an employee to work in Lithuania

Retain the employee for at least 12 months

Apply for the incentive

no later than 2 years after relocating or by May 31st, 2025



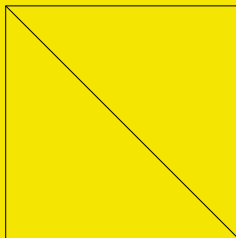
Relocate the employee to Lithuania
no earlier than January 1st, 2022

Check if you meet the criteria

EMPLOYEE ELIGIBILITY CRITERIA

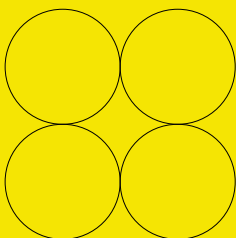
Hasn't been a permanent resident in Lithuania for the last 5 years.

O1.



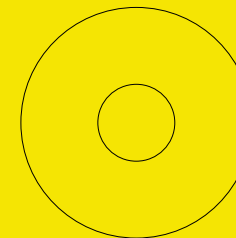
Has a non-fixed term (open-ended) employment contract with a company based in Lithuania.

O2.



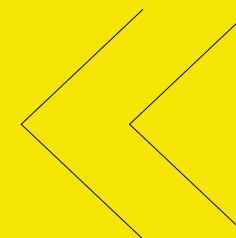
Works in a profession that is on the high value-adding professions shortage list.

O3.



Receives a gross monthly salary of at least 3 444 EUR.

O4.

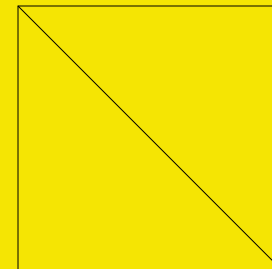
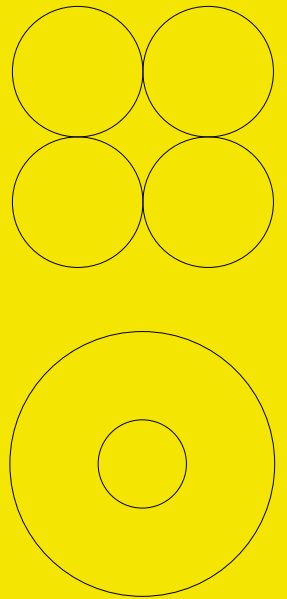


If the company's average salary is higher, the employee's salary must not be lower than the company's average.

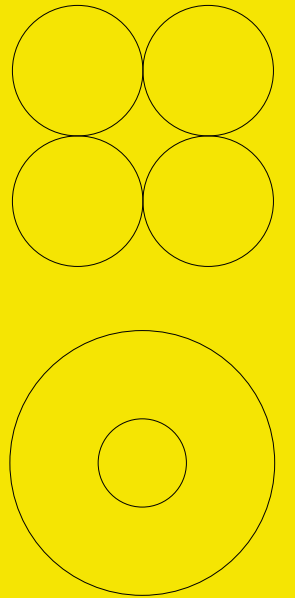
EXCEPTION TO EMPLOYEE ELIGIBILITY

**In some cases when an employee received
a national visa before June 30th, 2022,
the financial incentive does not apply.**

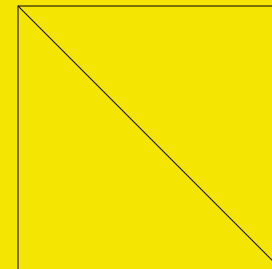
For more information, please contact the Employment Service at info@uzt.lt.



INCENTIVE **DOES NOT** APPLY TO COMPANIES FOR ATTRACTING UKRAINIAN EMPLOYEES



Lithuania stands firmly with Ukraine and has set up simplified mechanisms to employ Ukrainians. However, the financial incentive does not apply to companies.

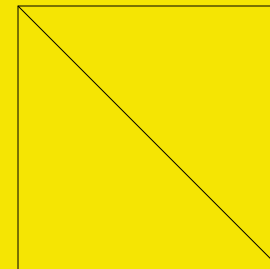
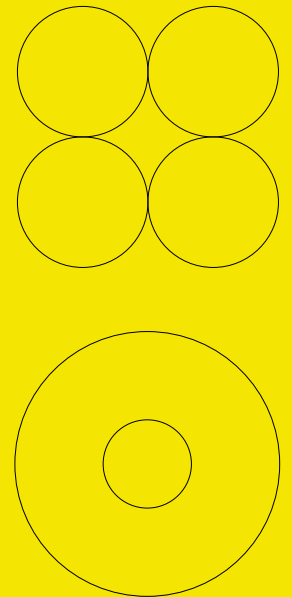


EXCEPTION FOR ELIGIBLE COMPANIES

De minimis rule

This financial incentive falls under the concept of de minimis aid. Therefore, the maximum amount of de minimis governmental aid per undertaking over a period of three tax years may not be higher than 200 000 EUR.

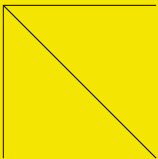
Companies may check if they have received de minimis aid [here](#).



APPLICATION DOCUMENTS

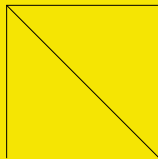
Application form.

O1.



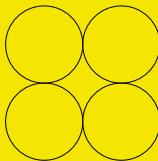
Certificate confirming the employee's average salary in the last 6 months

O4.



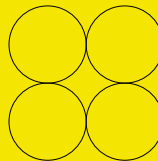
Employee eligibility form.

O2.



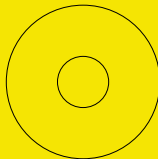
Certificate confirming the average salary at the company in the last year

O5.



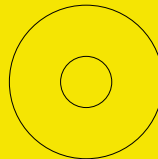
Copy of the employment contract.

O3.



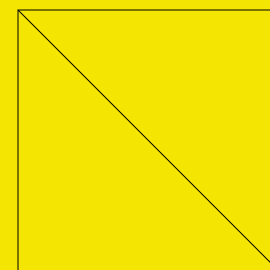
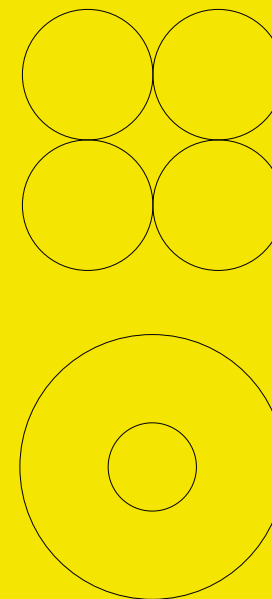
Company's eligibility for de minimis aid form.

O6.



WHERE TO APPLY?

**Application should be submitted
via the E-Government Gateway.**





Work in
Lithuania

Email: info@uzt.lt
Call: [1883](tel:1883)

Visit: uzt.lt

**FOR MORE
INFORMATION**