

EU Blue Card



1. EU Blue Card

The EU BLUE CARD is a residence and work permit that's specifically designed for highly skilled non-EU citizens.

Advantages of an EU Blue Card:

- Employees have the right to start working as soon as the application is accepted and is being processed (the status of MIGRIS application for an EU Blue Card says „prašymas priimtas“).
- No decision from the Employment Service needed.
- An EU Blue Card is valid **for up to three years**, and can be extended for an additional three years.
- Employees will have the **right to bring family members**. Their residence permit is issued for the same period, and all documents can be submitted together at the same time.
- Employees will become eligible for permanent residence after five years of residing in Lithuania.

General requirements for obtaining an EU Blue Card

- A work contract with a Lithuanian company.
- Employment period (work contract) – **at least 6 months**.
- **Higher education in the relevant field or at least five years of relevant work experience or at least three years of relevant work experience (IT specialists).**
- Salary – **at least 1.5x the average monthly salary for the last calendar year in Lithuania (currently ~€2 369) or at least 1.2x the average monthly salary for the last calendar year in Lithuania (~€1 895)** if the position is included on the list of high value-adding professions for which there is a shortage of workers in Lithuania.
- Additional requirements depend on specific grounds for obtaining the EU Blue Card (see below).

Three different grounds for obtaining an EU Blue Card:

1. The employee's salary is 1.5x the average monthly salary for the last calendar year in Lithuania (~€2 369)

2. The employee's salary is 1.2x the average monthly salary for the last calendar year in Lithuania (~€1 895) and his/her position is included in the list of high value-adding professions in demand in the Lithuanian labour market

3. The employee is a Managing Director of a company registered in Lithuania, whose salary is 1.5x the average monthly gross salary for the last calendar year in Lithuania (~€2 369)



EU Blue Card for employees: grounds and required documents

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Salary threshold of the employee who applies for the EU Blue Card depends on the position of the employee:

- 1. Standard:** 1.5x the average monthly salary for the last calendar year in Lithuania (~€2 369)
- 2. Exception:** 1.2x the average monthly salary for the last calendar year in Lithuania (~€1 895), if his/her position is included in the list of high value-adding professions in demand in the Lithuanian labour market.

List of high value-adding professions in demand in the Lithuanian labour market

Technical Director, Technical Manager, Head Of Research And Development, Production Manager, Chief Technologist, Chief Engineer, Head Of Supply, Chemist, Chemist In The Pharmaceutical Industry, Quality Control Chemist, Genetic Engineer, Microbiologist, Production Organisation Engineer, Plant Maintenance Engineer, Plant Engineer, Production Engineer, Robotics Engineer, Mechatronics Engineer, Industrial Plant And Tool Engineer, Mechanical Technologist, Welding Technologist, Engineer Instructor, Mechanical Engineer, Structural Mechanic, Constructor, Welding Engineer, Chemical Technology Specialist, Chemical Technology Engineer, Chemical Engineering Technologist, Chemical Engineer, Biomedical Engineer, Automation Engineer, Electronics Engineer, Control Instrumentation Engineer, Semiconductor Electronics Engineer, Electronic Engineering Technologist, Graphic Designer, Computer Systems Analyst, Computer Systems Specialist, Business Information Technology Consultant, Computer Systems Consultant, Computer Systems Designer, Software Developer, Software Designer, Computer Application Engineer, Multimedia Software Developer, Computer Games Software Developer, Web Services Developer, Programmer, Software Engineer, Software Tester, Computer Database Analyst, Database Administrator, Database Programmer, Network Administrator, Information Technology Systems Administrator, Computer Systems Administrator, Computer Systems Engineer, Network Analyst, Computer Network Administrator, Communications Programmer, Operational Data Processing Engineer, Information Technology And Communications Security Specialist, Computer Engineer, Electronic Equipment Assessor, Electronic Equipment Technician, Measuring Instrument Technician, Semiconductor Technician, Electronic Engineering Technician, Electronic Product Quality Inspector, Mechanical Engineering Assessor, Machine Manufacturing Technician, Industrial Machinery And Tool Technician, Equipment Operation And Repair Technician, Mechanical Product Quality Inspector, Chemical Engineering Technician, Robotics Technician, Industrial Robot Control Technician, Automatic Assembly Line Plant Operator, Automated Assembly Line Operator.

In both cases, required documents and the process are the same.

Required documents:

From the employee:

- Completed [online application form](#)
- A valid passport
- Criminal background certificate (required only if a person has criminal convictions)
- University diploma or confirmation regarding high qualification based on relevant work experience

From the employer:

- A mediation letter submitted via the [MIGRIS](#) system (the employer should confirm that the foreigner has a suitable professional qualification that meets the requirements of the job description)

The Company hereby undertakes to employ [name, surname] in the Company under an employment contract for a period of at least 6 months. The company undertakes to pay fixed social insurance contributions and contributions to the compulsory health insurance fund.

The employee will be paid a gross monthly salary in EUR of [specify]. The average salary of employees performing similar work in the company is EUR [indicate] / There are no other employees in the Company employed in similar work.

EU Blue Card for managing director of a company: grounds and required documents

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Salary threshold of the employee who applies for the EU Blue Card as a managing director of a company is **1.5x the average monthly salary** for the last calendar year in Lithuania (~€2 369)

Required documents:

From the employee:

- Completed [online application form](#)
- A valid passport
- Criminal background certificate (required only if a person has criminal convictions)
- University diploma or confirmation regarding high qualification based on relevant work experience

From the employer:

- A mediation letter submitted via the [MIGRIS](#) system (the employer should confirm that the foreigner has a suitable professional qualification that meets the requirements of the job description)
- **Confirmation from Invest Lithuania** regarding the company's income (please contact Invest Lithuania at bluecard@investlithuania.com for more information).

Confirmation from Invest Lithuania

Required documents:

- Completed application form
- Sets of annual financial statements confirming that the income of the foreign company (or the group to which the company belongs) was no less than €1 000 000 for at least one financial year during the last three years
- Auditor's certificate on the company's income
- Documents confirming that the auditor is certified in accordance with the law

Confirmation process:

- The employer submits the documents listed above by email to bluecard@investlithuania.com
- Invest Lithuania issues the confirmation (within 20 business days)

EU Blue Card application process

1. Necessary procedures before applying for a particular residence permit must be carried out before applying for residency permit:

For employees

- The employer gets confirmation from the Ministry of the Economy and Innovation regarding high qualification based on relevant work experience.

For managing directors

- The employer receives confirmation from Invest Lithuania regarding the company's income (please note that company's income must be audited).
- The employer registers the Managing Director with the [Lithuanian Register of Legal Entities](#).

2. The employer submits a mediation letter online via the [MIGRIS](#) system.

3. The employee applies for the EU Blue Card via the [MIGRIS](#) system, uploads copies of all necessary documents.

Applying for EU Blue Card in Lithuania

For those who are legally in Lithuania / uses visa-free regime

4. The employee books an appointment at the Migration Department, and submits biometric data and original versions of all necessary application documents personally at the Migration Department.
5. Once the Migration Department has adopted a decision to issue the employee with an EU Blue Card, the employee collects the EU Blue Card from the Migration Department.

Applying for EU Blue Card through External service providers

4. The employee books an appointment at VSF Global Center, and submits biometric data and original versions of all necessary application documents personally at the VSF Global Center.
5. Once the Migration Department has adopted a decision to issue the employee with an EU Blue Card, the employee collects the EU Blue Card from the VSF Global Center, or arrives and collects it from the Migration Department.

6. The employee registers his/her place of residence at the relevant Municipality Office within one month of collecting the EU Blue Card.

Processing period: 15 days (fast track, does not apply for applications submitted abroad) or one month (standard).

State fee: €240 (fast track) or €120 (standard).

Confirmation regarding high qualification based on relevant work experience

Confirmation regarding high qualification based on relevant work experience is issued by the Ministry of the Economy and Innovation, to whom the employer should submit a completed application form (in Lithuanian) with relevant documents (in English or Russian).

To receive this confirmation, one should:

- have at least **3 years of relevant professional experience in the last 7 years**, necessary for managers in the field of information technology and communication technology services and for ICT professionals and which is necessary for the occupation or sector specified in the employer's commitment to employ the foreigner under the contract of employment or in the employment contract

or

- have at least **5 years of relevant professional experience** which is necessary for the occupation or sector specified in the employer's commitment to employ the foreigner under the employment contract or in the employment contract.

Documents may be submitted directly to the Ministry of the Economy and Innovation or sent by post.

- If the application is **submitted directly**, it shall be accompanied by the original documents and/or copies certified by the competent authority. If the original documents are submitted, the employee of the Ministry will make and certify the copies and return the originals to the applicant.
- If the application is **sent by post**, copies of the documents certified by the competent authority shall be submitted.

Submitted documents should be translated into Lithuanian. The translation must be certified by the signature of the translator who translated the documents and/or the stamp of the translation agency.

The application should be duly completed. The applicant should be a legal entity established in Lithuania, a structural unit (organizational structure) of a legal entity established in a Member State of the European Union and established Lithuania.

Submitted by the legal entity documents should prove that:

1. The work to be performed by the foreigner requires a high level of professional qualification.
2. The documents submitted by the applicant establish that the professional experience acquired by the foreigner corresponds to the competences defined by the employer for the highly skilled job which the applicant intends to perform.
3. The occupation in which the applicant intends to employ the foreigner complies with the Blue Card requirements.
4. The foreigner has worked in a non-regulated profession for at least 5 years or 3 years in the past 7 years if his/her position is in IT or ICT.

Step-by-step guide on how to submit application for an EU Blue Card online (I)

1. Log in to the [MIGRIS system](#) using your personal e-mail address

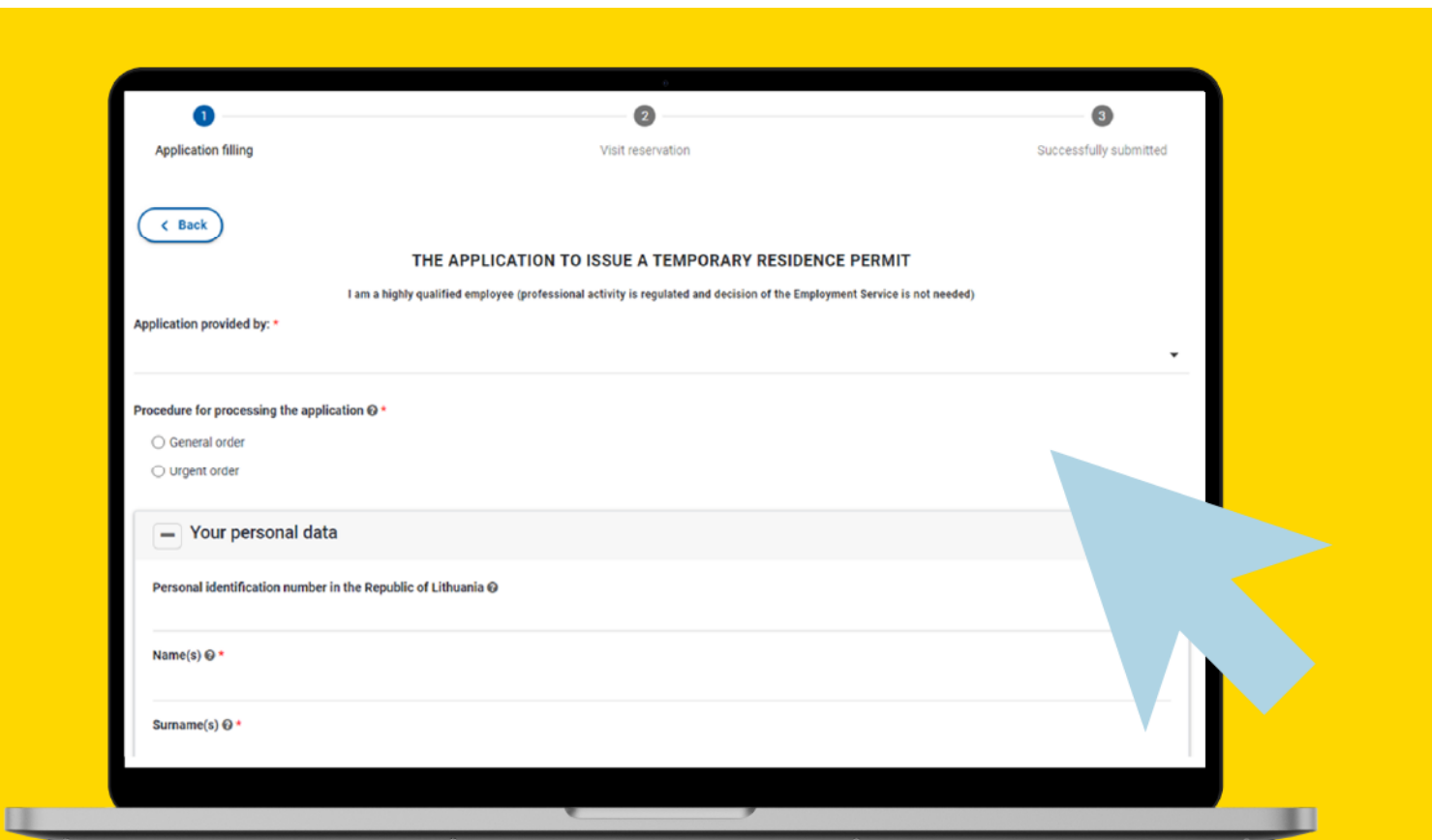
2. Choose the following tabs (selections are listed consecutively; choosing one will bring up the next):

- ↓ *New application*
 - ↓ *Applications on behalf of natural persons*
 - ↓ *Select nationality*
 - ↓ *I want to get a residence permit in Lithuania*
 - ↓ *I want to receive a temporary residence permit*
 - ↓ *Work*
-

3. The subsequent process depends on the exact grounds for obtaining an EU Blue Card:

- ↓ *Apply for a permit*

4. You should see the following window:



Step-by-step guide on how to submit application for an EU Blue Card online (II)

5. When filling in the application further, **please provide all mandatory personal data (marked with *)** . Please find below comments regarding most asked questions:

Your personal data	
Is your place of residence currently declared in the Republic of Lithuania?	Choose 'yes' only if you have officially declared your address in Lithuania.
Residence address in the Republic of Lithuania	
	It is enough to indicate the city.
Details of the employer and job function	
General information on the employer	Choose 'Legal entity' and fill in the necessary information.
Is a family member(s) arriving with you?	
	Provide information about your family, if applicable.
Details of the state fee paid	
	Please choose either "I will pay at the place of service" or "Paid by bank transfer", depending on the situation.
Please confirm that:	
	Confirm all sections (unless this would be factually incorrect).

6. Attach all required documents.

Valid travel document	Passport, only the main page
Mediation letter number	Should be provided by the employer
Document on Proper Accommodation in the Republic of Lithuania	Choose "You will declare your place of residence at the Migration department and will present a written consent of the owner or co-owner of the residential premises or a person authorised by them upon arrival to the Migration department. You hereby undertake to declare your place of residence at the residential premises where the living space per every adult person having declared his/her place of residence amounts to not less than 7 square metres (if applicable)" or add one of the listed documents, if you already have it
(Non) criminal record	Choose "I confirm that I have not been convicted in the foreign -country(-ies) where I lived for the last two years prior to my arrival in the Republic of Lithuania", unless you have been convicted. In the latter case, attach the criminal certificate
Documents confirming a change of personal data issued outside Lithuania	Attach only if necessary
Paid form of the state fee for the acceptance, examination, decision-making and issuance of the payment of the state fee set by the Government of the Republic of Lithuania	Attach if this fee has already been paid

7. Submit all required documents in person at the Migration Department or VFS Center.